



Skill Development: Frequently Asked Questions (FaQ)

1. What is the Skill Development project of RILM?

The Skill Development initiative focuses on building partnership with various governmental and non-governmental organizations to impart skill training to neo-literate / literate adults for skill development and socio-economic empowerment. The population of widows in India faces various problems like, discrimination due to social taboos / stigma due to lack of self-esteem / financial constraints due to lack of livelihood options and similar issues. The venture of Rotary India Literacy Mission (RILM) is “**Project Dignity**”; it’s jointly implemented by RILM and The Loomba Foundation. The Loomba Foundation is working towards betterment and empowerment of widows and children of widows.

RILM and Loomba Foundation decided to work together for skill development of **30,000** widows from **30** Indian states. It is pioneer project in the field of women empowerment in India.

2. Who are the beneficiaries in Project Dignity?

The beneficiaries of this intervention are:

- Widows
- Unmarried daughters and sons of widows and
- Single mothers

3. What are the eligibility criteria for beneficiaries?

For the widow, unmarried daughters of widows and single mothers; the age group is from 20 to 45 years. For the unmarried sons of widows; the age group of 18 to 25 years.

The ID proof needed for widows/ sons and daughters of widows:

- Death certificate of husband / father
- The ID proof needed for single mothers is: A letter from the locally elected representative is needed, stating this woman is running her family without the support of the husband or is abandoned by the husband.

4. Why should Rotary Clubs be interested to participate in Project Dignity?

The Project Dignity is implemented through Global Grants and the main stakeholders are Host RC, International RC, Loomba Foundation and TRF.

- The financial contributions are mainly from TRF, Host RCs from India and Loomba Foundation (provides the contribution of International RC).
- The MoUs
 1. Tripartite MoU between Host RC, International RC and RILM for inclusion of RILM as cooperating agency for the proposed GG
 2. Tripartite MoU between Host RC, International RC and Vendor / Skill Training Partner for inclusion of vendor as cooperating agency for the proposed GG
- Bilateral MoU between Host RC and Vendor.

5. What is the Project Cycle in implementation?

The entire Project has 5 steps:

- Identification of beneficiaries
- Providing Skill Training
- Assessment and Certification
- Placements
- Followup post placements

6. What are the Proposed Trades for skill development?

- Apparel, Beauty and Wellness, BFSI (Banking, Financial Services and Insurance), Customer Care, Gems and Jewelry, Healthcare, Hospitality, Retail, Tailoring, Fashion Designing, Data Entry Operator in IT and ITes, Food Processing, Agri based Home Industries.
- The list of trades will keep on adding on the basis of the needs / request of the beneficiaries and the prevailing job opportunities.

7. What are the Roles and responsibilities of RILM as a Cooperating Agency?

- Orientation of clubs about the objectives of this program and assisting them regarding groundwork

- Playing the role of catalyst between the clubs regarding applying for GGs
- Finalizing the norms of financial contributions for different stakeholders
- Assessment of skill training partners and, selection of agencies as implementing partners for GGs
- Monitoring and evaluation of the project and making on-site visits to assess the progress of the activities.

8. What are the Role & Responsibility of Host Rotary Club?

- Applying for the GG, which includes Community Needs Assessment (CNA), collecting quotations from vendors and online application to TRF
- Signing MoUs with different cooperating agencies
- Conducting screening of beneficiaries
- Monitoring of the process of training
- Conducting impact assessment through meeting the beneficiaries at workplace

9. What are the Roles & Responsibility of Skill Training Partner as cooperating agency?

- Identification of beneficiaries
- Training for a minimum of 120 hours or more as per the job role, assessment and certification of beneficiaries.
- Placement of atleast 80% of the beneficiaries
- Follow-up of beneficiaries after placement to ensure retention.
- Training reports and images/ videos to be uploaded on the RILM website